



Position: Controller
Reports to: Chief Financial Officer
Location: Lexington, MA

Company Summary:

Aldeyra Therapeutics is a biotechnology company devoted to developing and commercializing next-generation medicines to improve the lives of patients with immune-mediated diseases. Aldeyra's lead product candidate, reproxalap, is a first-in-class treatment in late-stage development for dry eye disease, allergic conjunctivitis, noninfectious anterior uveitis, and Sjögren-Larsson Syndrome. The company is also developing other product candidates for proliferative vitreoretinopathy and other retinal diseases, post-transplant lymphoproliferative disease, autoimmune disease, metabolic disease, and cancer. None of Aldeyra's product candidates have been approved for sale in the U.S. or elsewhere.

Position Summary:

A direct report to the CFO, the Controller will play an active role in establishing financial policies, bringing new processes and systems online and enabling company growth. It is critical that the Controller be a strong leader, as well as a solid technician, and be able to effectively partner with all parts of the organization.

The Controller will work closely with the CFO and have exposure to other senior leaders in the organization including the CEO, CCO, CMO and SVP Technical Operations. The Controller should be comfortable engaging with other executives as well as third-party providers and consultants.

Specific responsibilities include:

Accounting Operations:

- Lead and develop Aldeyra's accounting capabilities, including technical accounting, billing, accounts payable.
- Perform and manage monthly close process, ensuring timely and accurate completion of all tasks, with attention to reporting, and operating expense accruals.
- Execute SEC filing (10K, 10Q, 8K, etc.) processes and disclosures.
- Lead relationships and communications with external auditors and service providers throughout cycle and during audits.
- Ensure the accuracy and integrity of accounting records and financial systems.

- Develop and maintain a best in practice internal control environment.
- Provide expertise on financial reporting, tax, and compliance matters.
- Establish and maintain formal accounting policies, practices, and procedures to ensure US and local GAAP compliance.
- Ensure compliance with local, state, and federal government reporting requirements and tax filings.
- Implement continuous improvement opportunities in all areas of responsibility.
- Oversee the payroll process.
- Lead migration to new ERP system and SOX compliance.

Financial Management & Controls:

- Assist CFO in corporate budgeting process and management.
- Monitor business performance and cash flow/projections ensuring expenses are aligned with budgets.
- Review cash forecasts, investment portfolio performance and other treasury matters; ensure compliance.
- Support CFO and leadership team in strategic planning and business development through financial planning and analysis.

Experience and essential skills:

- Significant experience at Financial Controller level - 10+ years Finance function; 5+ years of experience in senior finance roles, Big 4 and/or Tier II accounting experience a big plus; must have a CPA.
- 5+ years of healthcare industry experience strongly preferred.
- Experience in fast paced, start-up environments is preferred - able to work comfortably under pressure, frequently changing landscape and tight deadlines.
- A strategic thinker with excellent business judgment.
- Highly motivated and willing to take on multiple responsibilities at once.
- Resourceful and relentless: Independently capable of seeking information, solving conceptual problems, corralling resources, and delivering results in challenging situations.
- Highly Innovative problem solver possessing strong interpersonal, multi-tasking, organizational, project planning skills, and a demonstrated ability to meet aggressive deadlines.
- Excellent verbal and written communication skills. Ability to deal with complex

problems and present recommendations and findings in a clear, concise format.

- Leader who adapts well to a fast-moving environment and gets things done, combines creativity, problem-solving skills, and a can-do attitude to overcome any obstacle.
- Highly proficient in Microsoft Excel and PowerPoint.

Education:

BA/BS degree in Accounting, Finance, Economics, Business or other quantitative focus. MBA a plus

To Apply:

Please email your cover letter and resume to info@aldeyra.com or to send a resume via an alternative method, please mail it to our corporate address:

Aldeyra Therapeutics, Inc.
Attention: Human Resources
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Suite 320
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